

Parking Lot Striping Service

APPLICATION FOR EMPLOYMENT

“WE ARE A DRUG-FREE WORKPLACE”
Pre-Employment Drug/Alcohol Test Required
(PLEASE PRINT)

Date: _____ Position Desired: _____

Last Name First Middle Initial SSN: _____

Present Address City/State ZIP Telephone Number

Only U.S. Citizens or aliens who have a legal right to work in the U.S. are eligible for employment. Can you, upon employment, submit documentation verifying your identity and your legal right to work in the U.S.? Yes: ___ No: ___

Have you been convicted of any crime within the past 5 years? Yes: ___ No: ___
If yes, give details and explain. (A conviction will not necessarily disqualify you from employment.)

Are you over 18 years of age? Yes: ___ No: ___

Do you have your own vehicle to get you to and from our jobsites? Yes: ___ No: ___

EDUCATIONAL DATA

List all education, training and /or courses studied.

School Dates of Study Subjects / Degrees

Other Skills: List any other job related skills, qualifications or licenses.

**NOTE: YOU ARE RESPONSIBLE FOR TRANSPORTATION
FROM YOUR HOME TO OUR JOBSITES.**

**STATEMENT OF AFFIRMATION AND AUTHORIZATION FOR RELEASE OF
INFORMATION**

I acknowledge that the information I have supplied is correct to the best of my knowledge, and I understand that any misinterpretations or omissions of fact may be grounds for rejection of my application or later dismissal if I am subsequently employed by PLSS Contracting, Inc.

I hereby consent and authorize an investigation of my past and / or present employment or any other matters relative to consideration of employment by PLSS Contracting, Inc.

I hereby waive any and all written notice of disclosure that may be required by applicable local, state or federal laws of my past and /or present employers, individuals or institutions.

In exchange for the consideration of my employment by PLSS Contracting, Inc., I hereby release and forever discharge PLSS Contracting, Inc. (including it's directors, officers, employers and agents) and my past and /or present employers (their directors, officers, employers, and agents) from any liabilities which may result from an investigation of my past and / or present employment or from the disclosure of any information.

I freely and voluntarily agree to submit to such drug and alcohol screening as may be allowed by state or federal law as part of my application for employment. I understand that I may occasionally be required to submit to such drug and alcohol testing as may be permitted under state and federal law, or the positive testing for prohibited drugs or alcohol in accordance with standards established by either state or federal law, may result in immediate termination or disqualify me as a potential applicant.

I have read in full and understand the above and agree that a reproduced copy of this affirmation and authorization will be as valid as the original.

Applicant signature: _____ Date: _____

NOTICE TO APPLICANTS

PLSS Contracting, Inc. (The Company) has established and maintains a Drug-Free Workplace Program. The Drug-Free Workplace Program is in conformity with chapter 440.102, Fla. Stat, it's implementing regulations and federal law.

As part of this program, offers of employment are expressly conditioned upon passing a drug test. In addition, employees of The Company may be subject to drug testing under those conditions outlined in The Company's Drug and Alcohol Policy Statement.

For persons receiving a conditional offer of employment, failure of a drug test or refusal to submit to drug testing when required by The Company shall terminate any job offer. For employees failing a drug test or refusing to submit to a drug test will result in action against an employee up to and including termination of employment.

Persons receiving a conditional offer of employment will have an opportunity to confidentially report to the Medical Review Officer (MRO) the use of prescription or non-prescription medications both before and after being tested. Additionally, job applicants shall receive a list of common medications which may alter or affect a drug test. Job applicants will also be given the names, addresses and telephone numbers of local drug and alcohol rehabilitation programs.

Any person receiving a conditional offer of employment who fails a drug test may challenge or explain the result within five (5) working days after written notification of the test results. A job applicant will also have an opportunity to request a retest at the job applicants expense. If a job applicants explanation or challenge is unsatisfactory, the job applicant may contest the test results pursuant to rules adopted by the Department of Labor and Employment Security or the Agency for Health Care Administration.

The job applicant also has responsibility to notify the laboratory or clinic conducting the drug test of any administrative or civil action brought involving the drug test conducted by that laboratory or clinic.

The job applicant also has a right to consult the testing laboratory or clinic for technical information regarding prescription and non-prescription medication. In addition, each job applicant will be given a list of the substances to be tested prior to administration of the drug tests. All test results will remain confidential except as allowed by law. The Company will provide all job applicants with a copy of the companies' Drug and Alcohol Policy Statement prior to administration of a drug test.

Nothing in this notice will affect these rights provided in any collective bargaining agreement between The Company and its employees. Refusal to complete or sign this document will result in a withdrawal of any offer of employment.

PLSS CONTRACTING, INC.

Applicant signature: _____ Date: _____

Witness: _____